



Coni Servizi

Scuola dello Sport



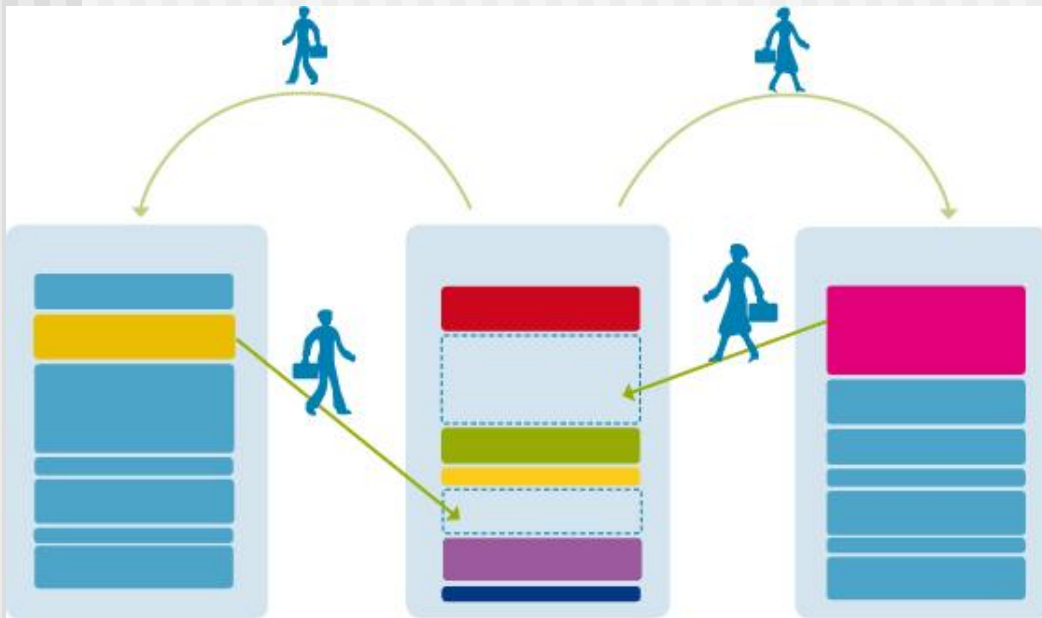
SNaQ – NATIONAL QUALIFICATION SYSTEM FOR SPORTS COACHES

Marco Arpino

Training in Italy: Europe and the World

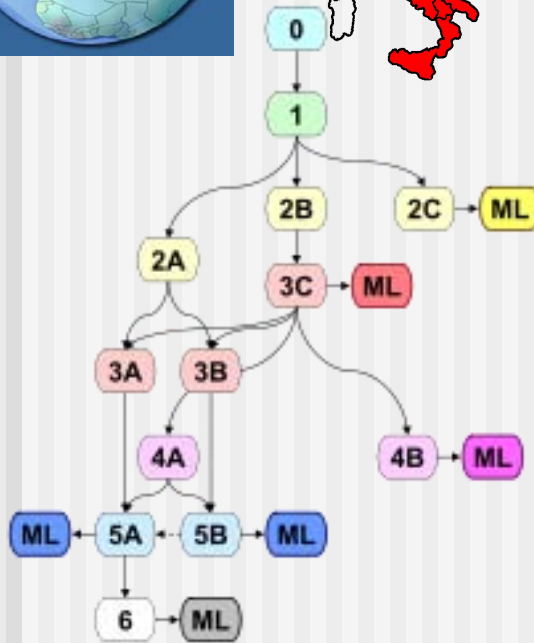


TRAINING AND MOBILITY



VARIOUS ORGANISATIONS HAVE ATTEMPTED TO STANDARDISE TRAINING OR TO PROMOTE MOBILITY BETWEEN NATIONS

The 70's: UNESCO with I'ISCED (*International Standard Classification of Education*)

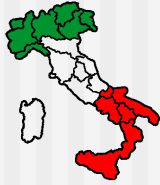


The ISCED standard was designed by UNESCO in the early 1970's as an instrument for assembling, compiling and presenting statistics of education both within individual countries and internationally.

In November 1997 a new standard known as ISCED 97 was approved and covers primarily two cross-classification variables: levels and fields of education.

6 levels (from level 0 pre-primary education to level 6 PhD);

8 levels fields of education (sport is inserted in level 8 (sublevel 81 personal services, item 816 Sports)



EUROPE

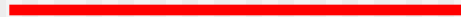


**The
Bologna
Process**



**The
Copenhagen
Process**

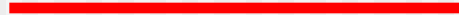
EUROPE



**The
Bologna
Process**

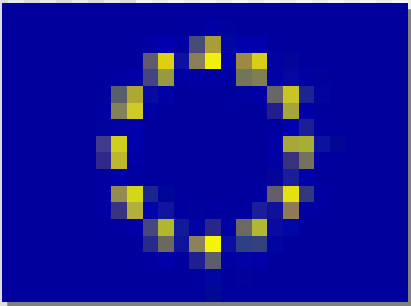
1997 adoption of the Lisbon Convention which recognises qualifications concerning Higher Education in Europe: the states shall reciprocally recognise qualifications issued;
1999 Bologna: aimed at creating a European Higher Education Act by 2010

EUROPE



The Copenhagen Process

2002 The Copenhagen Process: to enhance European cooperation in education and vocational training. The priorities include the endorsement of a European Qualifications Framework, the validation of formal and informal learning processes, the Europass and the development of a credit system.



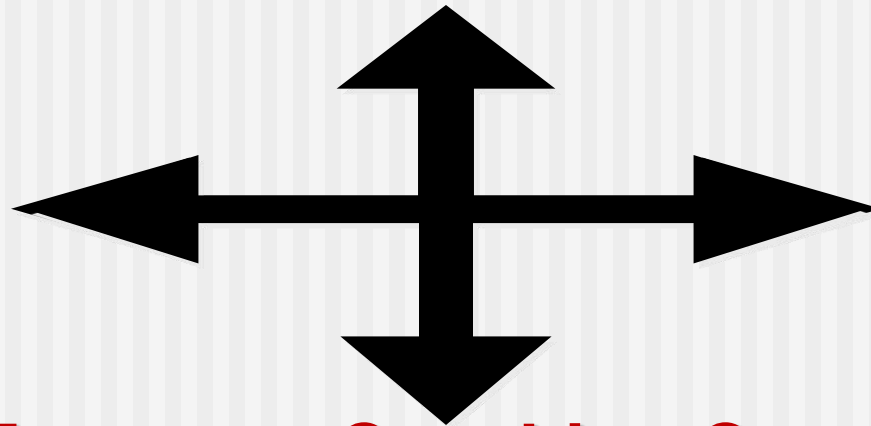
A European network for the development of professional training



**European network of Sports Science,
higher education and employment**



**European Observatoire of
Sport and Employment**



European Coaching Council

Standard regulations

- **1999: Bologna Process (Advanced Training - University)**
- **Lisbon Strategy 2000-2010: lifelong learning, scholastic and vocational education**
- **2002: Copenhagen Process (Vocational education and training)**
- **2007: The European network (ECC – ENSSEE) adopted the Rio Maior Convention (Portugal) for the recognition of Coaching Competence and Qualifications**
- **2008: The EU approves the European Qualifications Framework (EQF)**
- **Post 2010: European Cooperation in Education and Training (ECET 2020)**

2008 EQF



Aims to relate different countries' national qualifications system to a common European reference framework by:

- making qualifications more readable across Europe
- promoting mobility between countries
- facilitating lifelong learning

Rio Maior 2007: Convention for the recognition of coaching competence and qualification

- Main principles: knowledge, skills, professional competences, ethics
- Cooperation with other professional figures
- Develop and maintain a high standard of training, scientific knowledge and advanced experience
- All coaches should hold a coaching qualification which will subsequently be internationally recognised
- European Qualifications Framework (EQF)

From the National Training Plan to National Qualification System (SNaQ)

- **FROM FIVE TO FOUR LEVELS**
- **FROM INPUT** (number of hours) **TO OUTPUT** (reaching the necessary competences)
- **RECOGNITION OF EXPERIENCE AND COMPETENCES**
- **QUALIFICATION COMBINED WITH COACH LICENSING SYSTEM**
- **LIFELONG LEARNING**
- **RECOGNITION AND TRANSFERABILITY OF CREDITS**
- **INTRODUCTION OF NEW PROFESSIONAL COMPETENCES** (E.g. Trainer, Match Analysis expert, Applied Research expert)

S.Na.Q. DEVELOPMENT

2001

- **Piano Nazionale di Formazione**

Maggio -
Dicembre
2008

- Interviste (FSN/DSA ed esperti)
- Questionario (FSN/DSA)
- Focus group (FSN/DSA ed esperti)

2001-
2008

- Applicazione del Piano a livello Nazionale

Gennaio-
Marzo 2009

- Nuova edizione
- Ulteriore verifica tramite interviste ((FSN/DSA ed esperti)

Aprile
2008

- Approvazione da parte della GN CONI delle linee generali del Sistema Nazionale delle Qualifiche

Aprile
2009

- **Nuova proposta alla GN CONI**

Sept-Dec 2009: GN and CN CONI approval
2010: SdS - FSN/DSA agreements

SNaQ: goals?



- ***Tendential homogeneity for all sports (respecting individual specificity) within the CONI-FSN-DSA system and over the territory;***
- ***breakdown of coaches on-hands experience;***
- ***enhancement of experience acquired in other sectors;***
- ***high compatibility with European trends and with the need for recognition on a community level;***
- ***high quality (of results and processes);***
- ***open to collaboration with a wide range of training agencies within the framework;***
- ***lifelong training***

2009: What does SNaQ offer coaches?

4 levels of qualification, with different

- **Knowledge** (theory and/or practical): general, training and learning connected; specific, connected to practice of sport
- **Skills** (general or transferrable, specific or technical)
- **Competences** (different degrees of responsibility and autonomy)



3° Level Federal Coach



- Works with **top level** athletes
- **Plans** and manages long term projects
- **Coordinates** fellow coaches-trainers
- Minimum number of **credits 20** (6 skills, 14 knowledge).
- **Access**: 2 years with previous level of qualification

4° Level Coach



- **Management** of top level team
- **Coordination and planning** of training programmes, talent scouting, promotion, technical-scientific research
- Minimum number of **credits 50** (10 skills, 40 knowledge).
- **Access**: 2 years with previous level of qualification (3° level federal coach)

Training Credits

- **1 credit point** = on average 24 hours work
- Teaching skills and experience = x credits
- **Methods:** guided activities (theoretical and practical lessons); personal study (at home, research and production of texts and material); certified professional activity (teaching practice, activities of athletes, managers, coaches)

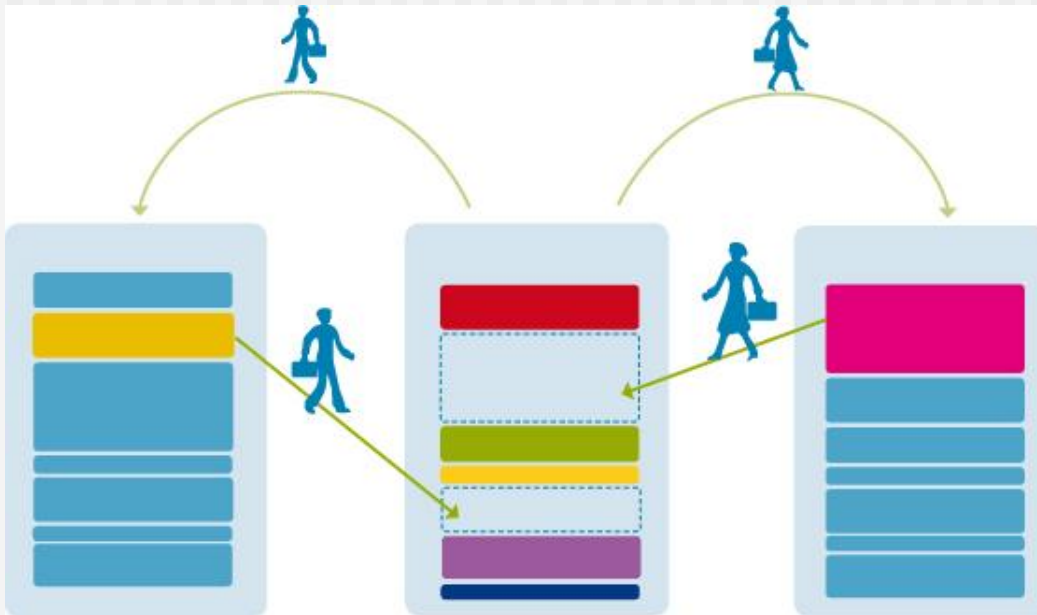
Personal skills credits

- **Informal and formal training**, resp. Up to 2 + 2 credits
- **Coach/trainer activity** up to max 10 credits
- **Roles** covered in sporting environment, up to max 6 credits
- **Scientific publications** (and lecturing experience) up to 3 credits

Licence or qualification and lifelong training

- **Acquired qualifications** will be upgraded with **confirmation of the licence** based on **updating** and certified **continuous training** through the following activities:
 - Conventions, conferences, workshops;
 - Meetings and internships;
 - Publications of texts, articles, etc.;
 - Elaboration of data and tests, observing competitions;
 - Lecturing experience;
 - On-hands activity (athlete and team results)

Mobility Experience



Mobility framework



Europass: brings together into a single framework several existing skills and qualifications making them clearly and easily understood in Europe.

Europass CV;
Certificate supplement.



Europass certificate supplement (*)

National flag
and name of the
awarding
country

1. Title of the certificate ⁽¹⁾
⁽¹⁾ In the original language
2. Translated title of the certificate ⁽¹⁾
⁽¹⁾ If applicable. This translation has no legal status.
3. Profile of skills and competences



...our goal!



*THANKS FOR YOUR
ATTENTION....*

